



# SMITHVILLE SCHOOL DISTRICT Real World Learning



# THE WHAT

Through immersive experiences like projects and internships with regional business partners, students get a head start on achieving their career goals.

## Our Goal:

By 2030, 100% of our graduates will have gained experience through one of these career-building opportunities.

100%

## MARKET VALUE ASSETS

- College Credit
- Entrepreneurial Experiences
- Industry Recognized Credentials
- Work Experiences
  - Internships
  - Client Projects

# THE WHY



Smithville School District

## Portrait of a Graduate

Academic, personal and interpersonal development are hallmarks of a Smithville High School graduate. The following are essential attributes of a Warrior.

WELL-ROUNDED

INNOVATIVE

COMPASSIONATE

RESILIENT

CONFIDENT

### Well-Rounded Learner

Warriors are capable scholars who take ownership of their learning. They are literate in many areas, including academics, technology, finances, health and civics. They can communicate their thoughts using oral, written and nonverbal skills in a variety of contexts. They are effective listeners and can exchange ideas with diverse audiences and stakeholders. They are adept at transferring their knowledge and skills to real world situations.

### Innovative Thinker

Warriors are curious problem solvers who aren't afraid to take risks and who actively seek opportunities to problem solve for themselves, their school and their community. They are adaptable and able to work through ambiguous situations to develop unique solutions. They are creative, future-focused, strategic thinkers who are well prepared for an unpredictable future.

### Compassionate Advocate

Warriors have a keen sense of community – local, national and global – and are eager to serve. They are able to empathize with and understand the unique perspectives of others. They are respectful and responsible decision makers who consider the impact of their actions on themselves and others.

### Resilient Achiever

Warriors have a strong sense of self. They are self-motivated, exhibiting a strong work ethic, grit and perseverance. They are self-disciplined, holding themselves accountable as agents of their own learning while utilizing effective time management skills. They are self-aware, understanding their own value as an individual of good character and exhibiting a growth mindset. They practice self-care, pursuing a healthy, active and balanced lifestyle.

### Confident Leader

Warriors demonstrate honesty and integrity in all that they do. They have strong interpersonal skills which lead to powerful relationships. They are effective communicators and collaborators who consider all perspectives and voices when making decisions. They are bold leaders who exhibit emotional intelligence and take responsibility for actions and decisions.

# RWL STRATEGIC PLAN PITCH 2022

**EXPAND**

**ENHANCE**

**CREATE**

**Commitment: Increase MVA attainment by 3% annually**

# EXPAND

- **Expand Internal Client Projects & Internships**
  - Now offering Marketing & Communications Internship
  - Internal Client Projects - Warrior Print, Project Management, International Foods, Broadcasting, Cadet Teaching
- **Identify and expand IRC opportunities**
  - Opportunities to earn certifications in Agriculture classes, Cadet Teaching, and Computer Science
  - New Marketing IRC will be offered for Marketing students 2025/2026
- **Expand Green Tie Affair (Entrepreneurial Experience MVA)**
  - Now includes Computer Programming and Project Management students
- **Expand PK-12 career exploration opportunities**
  - Introduced College Fair with 2024 SHS Career Day
  - Career Day events held annually at all buildings focused on targeted career education and exploration

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# ENHANCE

- **Professional Skills and Work Experience**
  - Entrepreneurial Experience MVA with 180 work hours
- **Warrior Grind (Supervised Work Experience)**
  - Re-opened Spring 2023
  - Entrepreneurial experience MVA with Supervised Work Experience.
- **Enhance current internships**
  - Support and provide placements for Cadet Teaching, Child Development, Supervised Business Experience, and Marketing & Communications interns.
- **Increase utilization of Missouri Connections**
  - CareerTrek utilized for career exploration and education in grades K-5
  - Junior version utilized in grades 6-8
  - Grades 8-12 Individual Career and Academic Planning (ICAP) completion in high school version
  - Counselor and staff training



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# CREATE

- **Client Projects embedded in coursework**
  - 7 high school teachers trained as CCP Apprentices
  - 1 Master Teacher
  - Client projects embedded in 10 CTE courses
- **The Tribe Store**
  - Opened student-run school store November 2022
    - Entrepreneurial experience MVA with Supervised Work Experience
  - Created Warrior Print screenprinting business Spring 2024
    - CCP MVA in Project Management
- **CCP Course Creation (Project Management)**
  - Project Management course taught by CCP Master Teacher
    - Small group and individual client projects
    - Warrior Print

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# INNOVATE

- **Mock Interviews**
  - 100+ students participate annually
  - Resume and cover letter
- **Middle School Client Connected Projects**
  - Parade of Hearts - multiple community clients
  - Pet Portrait Project - Kansas City Humane Society - Annual Gala table decor
- **College Credit**
  - Expanded AP/dual credit options, including courses in Art, Theatre and Business
  - New Early College opportunity
- **Hiring Fair coming April 2025 (In partnership with Smithville Chamber)**
  - Student and community member opportunities
- **Teacher Engagement**
  - Show-Me Careers Participation
  - CCP Teacher Apprenticeships
- **Student Voice Ambassadors**

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- **SHS Internship Program**
  - 18 individual internship placements for 24/25
  - Anticipate doubling placements for 25/26
- **Warrior Radio**
  - Programmed by Broadcasting students
  - The Local Show by Morgan recently added second affiliate
- **Partnership with Excelsior Springs Area Career Center**
  - Fire Science Program
- **High School Advisory placement by Career Interest**
  - Targeted career exploration such as Manufacturing Day & Health Care Career Day events
- **The Pulse Podcast**
  - Marketing and Journalism student project
- **Tribe Store and Warrior Print Off-Campus Partnership**
  - Booth located inside Jean's Flowers & Gifts in downtown Smithville

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# OUR PROGRESS

- About 60% of graduates leave with 9 or more College Credit hours every year
- Almost 50% of 2024 graduates had an Entrepreneurial Experience in high school, up from 37% of 2022 graduates
- 45% of 2024 graduates worked with a client on a Client Connected Project MVA compared to 12% of 2022 graduates
- 20% of 2024 graduates left high school with an industry certification

	2022	2023	2024
TOTAL MVA ATTAINMENT (grads w/1 or more MVAs)	78%	82%	88%

# OPPORTUNITIES

- **Staff Support**

- Dedicated Internship class teacher
- Expand Computer Science course offering (PLTW)

- **Technical Support**

- Upgrade technology for college and career preparation
- Business partner and MVA data tracking technology

- **Registered Youth Apprenticeship program**

- Instructional Assistant
- Skilled trades (Ag)



